

**Effective Date:  
January 26, 2020**

**HOSANNA LUTHERAN CHURCH  
WATERTOWN, SOUTH DAKOTA  
CONSTITUTION**



**PREAMBLE**

As members of Christ's church on earth, responding to the call of the Holy Spirit through the Gospel, desiring to unite together to preach the Word, administer the sacraments, and carry out God's mission, we do hereby adopt this constitution and solemnly pledge ourselves to be governed by its provisions. In the name of the Father, and the Son, and the Holy Spirit.

**Article 1. NAME AND INCORPORATION**

- C1.01 The name of this congregation shall be Hosanna Lutheran Church operating as Hosanna Lutheran Church.
- C1.02 For this purpose of this constitution and accompanying bylaws, Hosanna Lutheran Church congregation is hereinafter designated as "this congregation."
- C1.03 For the purpose of this constitution and the accompanying bylaws, the congregation's governing body is hereinafter designated as "the Church Council."
- C1.04 This congregation shall be incorporated under the laws of the State of South Dakota statute 317, NonProfit Corporations Act.

**Article 2. CONFESSION OF FAITH**

- C2.01 We believe, teach, and confess the Triune God as Father, Son and Holy Spirit.  
**Mission:** To spread God's Word, share our gifts and strengthen Christ's Church  
**Vision:** Knowing Jesus; Growing in Jesus; Serving Jesus
- C2.02 We believe, teach and confess Jesus Christ as Lord and Savior and the gospel as the power of God for the salvation of all who believe in Him.
  - a. Jesus Christ is the Word of God incarnate, through whom everything was made and through whose life, death, and resurrection God redeems his creation.
  - b. The proclamation of God's message to us as both law and gospel is the Word of God, revealing judgment and mercy through word and deed, beginning with the Word in creation, continuing in the history of Israel, and centering in all its fullness in the person and work of Jesus Christ.
  - c. The canonical Scriptures of the Old and New Testaments are the written Word of God. Inspired by God's Spirit speaking through their authors, the scriptures are a record and announcement of God's revelation centering in Jesus Christ. Through them God's Spirit speaks to us to create and sustain Christian faith and fellowship for service in the world.

- C2.03 We believe, teach and accept the canonical Scriptures of the Old and New Testament as the inspired, inerrant Word of God and the sole authority and norm of our proclamation, faith and life.
- C2.04 We accept the Apostles' and Nicene Creeds as true declarations of the scriptural faith we believe, teach, and confess. We believe, teach, and accept the Unaltered Augsburg Confession and Luther's Small Catechism as true witnesses to the Word of God, normative for our teaching and practice. We acknowledge that we are one in faith and doctrine with all churches that likewise accept the teachings of the Unaltered Augsburg Confession.
- C2.05 We believe, teach, and confess other confessional writings in the Book of Concord, namely the Apology of the Augsburg Confessions, the Smalcald Articles, the Treatise, the Large Catechism, and the Formula of Concord, as further valid exposition of the Holy Scripture.

### **Article 3. NATURE OF THE CHURCH**

- C 3.01 All power in the Church belongs to our Lord Jesus Christ, its head. All actions of this congregation are to be carried out under His rule and authority.
- C 3.02 The Church exists both as an inclusive fellowship and local congregation gathered for worship and Christian service. The universal Christian Church exists in and through congregations as expressed in the fellowship of believers and congregations grounded in God's Word.

### **Article 4. STATEMENT OF PURPOSE**

- C 4.01 The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness of God's creative, redeeming, and sanctifying activity in the world.
- C 4.02 To participate in God's mission, this congregation as a part of the Church shall:
- a. provide services of worship at which the Word of God is proclaimed and the sacraments are rightly administered to encourage lives of prayer, praise, thanksgiving, witness, and service.
  - b. Proclaim God's saving Gospel of justification by grace for Christ's sake through faith alone, according to the apostolic witness in the Holy Scripture, preserving and transmitting the Gospel faithfully to future generations.
  - c. Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as Creator, Redeemer, and Sanctifier of all.
  - d. Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, and standing with the poor and powerless, and committing itself to their needs.
  - e. Provide for pastoral care; teach the Word of God; nurture its members to grow in faith, hope and love and to see daily life as the primary setting for the exercise of their Christian calling.
  - f. Challenge, equip and support all members to use the gifts of the Spirit of their life together and for their calling in the world.

- g. Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.
- h. Educate and encourage its members, in response to God's grace, to provide financial support for this congregation's local, national and international ministries.
- i. Provide programs that assist the family as they carry out their baptismal promises.

C 4.03 This congregation shall develop an organizational structure as described in the bylaws. The Church Council shall prepare descriptions of the responsibilities of any committee, task force, or other group established to carry out the mission of this church and shall review their actions.

#### **Article 5. POWERS OF THE CONGREGATION**

C5.01 The powers of this congregation are those necessary to fulfill its purpose.

C 5.02 The powers of this congregation are vested in the Congregational Meetings called and conducted as provided in this constitution and bylaws.

C 5.03 Only such authority as is delegated to the Church Council or other organizational units in the congregation's governing documents is recognized. All remaining authority is retained by the congregation. The congregation is authorized to:

- a. call a pastor;
- b. terminate the call of a pastor;
- c. approve the annual budget;
- d. approve any spending that would exceed the total of the authorized budget;
- e. approve the borrowing of funds;
- f. acquire real and personal property for any and all activities consistent with its purpose
- g. hold title to and use its property for any and all activities consistent with its purpose
- h. sell, mortgage, lease, transfer, or otherwise dispose of its property by any lawful means;
- i. elect its boards, as designated in the bylaws and require them to carry out their duties in accordance with the constitution, bylaws, and continuing resolutions.
- j. dissolve the church, if necessary, complying with the articles of incorporation

#### **Article 6. CHURCH AFFILIATION**

C 6.01 This congregation may, by 51% majority vote at two designated Congregational Meetings more than 90 days apart, affiliate or disaffiliate with one or more national Lutheran associations or denominations.

#### **Article 7. PROPERTY OWNERSHIP**

C 7.01 This congregation will hold exclusive title to its real and personal property regardless of affiliation with any national Lutheran association or denomination.

C7.02 Per the articles of incorporation, should the corporation elect to dissolve, the Church Council and Board of Trustees must, after paying or making provisions for the payment of all of the liabilities of the corporation, distribute any assets of the corporation to one or more organizations (churches) organized exclusively for Christian beliefs and purposes similar to those outlined in this constitution. Should there be one or more anticipated successor churches to Hosanna Lutheran Church, any remaining assets of the church could be proportionately divided based on the percentage of Hosanna Lutheran Church members each church receives.

#### **Article 8. MEMBERSHIP**

C8.01 Members of this congregation are those baptized persons on the roll of the congregation at the time this constitution is adopted and those subsequently admitted who have declared and maintain their membership in accordance with the provisions of this constitution and its bylaws.

C 8.02 Members shall be classified as follows:

- a. Baptized members are those who have been received by the Sacrament of Holy Baptism in this congregation, or, have been previously baptized in the Name of the Triune God, have been received by certificate of transfer from other Lutheran congregations or by affirmation of faith.
- b. Confirmed members are baptized persons who have been confirmed in this congregation, those who have been received by adult baptism or by transfer as confirmed members from other Lutheran congregations, or baptized persons received by affirmation of faith.
- c. Voting members are confirmed members who have attained legal age of eighteen (18) years and shall have worshipped, communed and/or contributed during the current or preceding year.
- d. Associate members are persons holding membership in other Christian congregations who wish to retain such membership but desire to participate in the life and mission of this congregation. They have all the privileges and duties of membership except voting rights and eligibility for elected offices or membership on the Church Council of this congregation.

C 8.03 All applications for confirmed membership shall be submitted to the pastor.

C 8.04 It shall be the privilege and responsibility of members of this congregation to:

- a. make regular use of the means of grace, both Word and sacraments;
- b. live a Christian life in accordance with the Word of God and the teachings of the LCMC Church; and
- c. support the work of this congregation through contributions of time, abilities and financial assets.

C 8.05 Membership in this congregation shall be terminated by any of the following:

- a. death
- b. resignation
- c. transfer or release
- d. disciplinary action in accordance with Matthew 18:15-18; or
- e. removal from the roll due to inactivity as defined in the bylaws.

## **Article 9. THE PASTOR**

C 9.01 Authority to call a pastor resides with the congregation. Such authority to call shall be exercised by at least 60% majority ballot vote of members present and voting at a special congregational meeting called for that purpose. Pastors may be called for interim periods and for time-limited periods.

C 9.02 Consistent with Lutheran faith and practice, every ordained minister shall preach the Word, administer the sacraments, conduct public worship, provide pastoral care, and speak publicly of God's love for all sinners. Each ordained minister with a congregational call shall, within the congregation, offer instruction, confirm, marry, visit the sick and distressed, and bury the dead; supervise all schools and organizations of the congregation; shall install regularly elected members of the Church Council, and with the council administer discipline. Every pastor shall seek out and encourage qualified persons to prepare for the ministry of the Gospel and strive to extend the Kingdom of God in the community, the nation and the world.

C 9.03 The pastor(s) shall keep accurate records of all baptisms, confirmations, marriages, burials, communicants, members received, members dismissed, or members excluded from the congregation, and shall submit a summary of such statistics annually to the congregation in an annual report.

C 9.04 The specific duties of the pastor, compensation, and other matters pertaining to the service of the pastor shall be included in a letter of call.

C 9.05 The call of a congregation, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment.

- a. The call, except in the case of death of the pastor, shall be terminated only for the following reasons:
  - 1) mutual agreement;
  - 2) completion of the period of a term-limited call;
  - 3) resignation of the pastor;
  - 4) physical or mental incapacity of the pastor
  - 5) pastoral disqualification on issues of doctrine, morality or neglect of duty, as determined by 51% majority vote of the congregation;
  - 6) dissolution of the congregation
- b. In the case of alleged physical or mental incapacity of the pastor, competent medical testimony shall be obtained and reviewed by the Church Council. Then, after such testimony, by a 51% majority vote, the Church Council can judge the pastor incapacitated and declare the pastoral office vacant.
- c. The Church Council must then call a Congregational Meeting to review the Church Council action taken and, if offered, accept a congregation motion to elect a 10 member committee (to include the church president but otherwise be independent of Church Council members) to review the Church Council's action. Establishment of an election to this review committee will be made by simple

majority vote and the committee is to report back to the congregation within two (2) weeks for further congregational action IF they disagree with the initial Church Council decision. Otherwise, the original Church Council action stands.

C 9.06 The congregation shall make satisfactory settlement of all financial obligations to a former pastor and a former pastor shall make satisfactory settlement of all financial obligations to the congregation when ministry is terminated.

C 9.07 When a pastor is called to serve this congregation along with other pastors, the responsibilities for each pastor will be specified in the call documents and reviewed annually by the Church Council.

#### **Article 10. CONGREGATIONAL MEETING**

C 10.01 The annual meeting of this congregation shall be held at a time specified in the bylaws.

C 10.02 A special Congregational Meeting may be called by a pastor, the Church Council, the president of the congregation, or by written request of 10% of the voting membership. The purpose for each special meeting will be specified and no other business shall be transacted at such special meetings.

C 10.03 Notice of all meetings of this congregation shall be given at worship services for two consecutive Sundays preceding the scheduled meeting and also printed materials be made available to the membership at least 10 days in advance of the meeting.

C 10.04 A quorum for congregational meetings shall be 80 voting members, unless the total voting membership of the congregation is less than 160 members, at which point fifty (50) percent of the voting membership shall constitute a quorum.

C 10.05 All actions taken by the congregation shall be by majority vote except as otherwise stated in this constitution and bylaws.

C 10.06 In all matters not specifically addressed in this constitution, the latest edition of Robert's Rules of Order shall govern parliamentary procedure at all meetings.

C 10.07 No congregational meeting will be called without notifying the pastor(s).

#### **Article 11. CHURCH COUNCIL AND OFFICERS OF THE CONGREGATION**

C 11.01 Changing the council size to be determined by congregational vote at the annual Congregational Meeting. The council size is not to be reduced nor increased by more than one (1) member in any given year.

C 11.02 A quorum for Church Council business shall be a simple majority of the total council membership.

- C 11.03 At the first Church Council meeting, held within two (2) weeks following the annual Congregational Meeting, the newly elected Church Council shall elect from among its members a president, vice president, and secretary. ~~and treasurer~~. All elected officers shall serve one year terms and their duties shall be specified in the bylaws.
- C 11.04 No elected officer shall hold more than one congregational office at any time and no elected officer shall be eligible to serve more than two consecutive terms in that office.
- C 11.05 The Church Council shall work with the pastor(s) to provide for the spiritual care and material welfare of the congregation, manage the financial affairs of the congregation, set policies for the work of the church and conduct and review the direction and long-range planning of the church.
- C 11.06 Council members are to act upon disciplinary matters as may be referred, provided that no member shall be excommunicated without action of the congregation.
- C 11.07 The Church Council may create committees comprised of church council members and council-appointed church members to facilitate church council work.
- C 11.08 The Church Council shall make provision for the accurate recording of all church contributions by individuals and all other congregational receipts and receive monthly reports about them. A contributing individual shall be able to review his/her own record of contributions and provide documentation if their giving is at variance with church records. Apart from the person authorized by the congregation to record individual contributions and from state and federal governmental authorities with documentation of legal authority to review and individual's record of financial contributions to this church, only officers of the congregation may review individual giving records and are permitted to access such records only with a signed document that specifically indicates the name of the church officer, the position that person holds in the congregation, the reason they have asked for access to the record, the date and time of actual access, and a copy of that signed document must be forwarded within three (3) days to the church member whose record is being reviewed. A log of such access must be maintained for seven (7) years unless the congregations were to dissolve.
- C 11.09 The Church Council shall be authorized to employ personnel necessary to achieve the local church's mission.

## **Article 12. BYLAWS**

- C12.01 This congregation may adopt bylaws provided that no bylaw conflicts with this constitution.
- C12.02 Bylaws may be adopted or amended by a 51% majority vote at any legally called meeting of this congregation where a quorum of eligible voting members is present.

C12.03 Changes to the bylaws may be proposed by any voting member provided, however, that such additions or amendments be submitted in writing to the Church Council at least 60 days before a regular or special Congregational Meeting called for that purpose, the Church Council notifying the members of the proposal with its recommendations at least 30 days in advance of the Congregational Meeting.

**Article 13. AMENDMENTS**

C13.01 Amendments to this constitution may be proposed by at least twenty (20) voting members or by the Church Council. Proposals must be submitted in writing to the Church Council sixty (60) days before formal consideration by this congregation at its regular or special meeting called for that purpose. The Church Council shall notify church members of the proposal with their recommendations at least thirty (30) days in advance of the meeting.

C13.02 A proposed amendment to this constitution shall:

- a. be approved at a properly called meeting according to this constitution by a 51% majority vote of eligible voters present.
- b. be ratified without change at the next annual meeting or a special congregational meeting after a waiting period of not less than ninety (90) days by a 51% majority vote of those present and voting;
- c. have the effective date included in the resolution and noted in the constitution.

C13.03 Amending the By-Laws shall follow the same procedure as amending this constitution.



# **BYLAWS**

## **Section 1. COMMUNION PARTICIPATION**

- B1.01 This congregation invites and encourages all of its members who have prepared to receive the sacrament to participate regularly in Holy Communion. Participation in Holy Communion shall be open to anyone who accepts Jesus Christ as their personal Savior.
  
- B1.02 Records of communion participation shall be entered upon the books of the congregation.

## **Section 2. NOMINATION AND ELECTION OF CHURCH COUNCIL MEMBERS**

- B2.01 The Nominating committee of at least three (3) members shall be elected at the annual Congregational Meeting and make nominations for Church Council membership at the following year's annual meeting.
  
- B2.02 Nominations for Church Council membership can be made from the floor at the annual Congregational Meeting.
  
- B2.03 Nominees receiving the most votes above a simple majority of those cast, are deemed elected to the available council positions.
  
- B2.04 If a subsequent ballot is required to fill remaining church council positions, it shall be proper to progressively eliminate from consideration the individual receiving the fewest votes in each subsequent ballot until a simple majority vote elects someone to each council position.

## **Section 3. THE CONGREGATIONAL MEETING**

- B3.01 The annual Congregational Meeting shall be held no later than the last day of the month following the end of the fiscal year. The actual date is to be determined by the Church Council.
  
- B3.02 The fiscal year shall be from January 1<sup>st</sup> to December 31<sup>st</sup>.
  
- B3.03 All annual reports, other than those of the pastors, president and treasurer, shall be submitted to the church office no later than 30 days prior to the annual meeting. Reports from the pastor(s), president and treasurer shall be submitted no later than 10 days prior to the annual meeting.
  
- B3.04 The current roster of voting members shall be compiled prior to each annual meeting.
  
- B3.05 A quorum for congregational meetings is as stated in Article 10 of this constitution.
  
- B3.06 The agenda for the Congregational Meeting shall be determined and published by the Church Council.

B3.07 The order of business at the annual meeting shall be:

- a. opening devotions
- b. approval of the agenda
- c. approval of congregational meeting minutes over the past year
- d. reports of pastor(s), Church Council, treasurer, committees, and others
- e. elections
- f. approval of annual budget
- g. unfinished business
- h. new business
- i. closing prayer

B3.08 In the following cases voting shall be by written ballot to:

- a. adopt or amend the Articles of Incorporation, Constitution, or Bylaws of the Congregation
- b. call a pastor or request a pastor's resignation
- c. excommunicate a member from the congregation or remove a member from office in the congregation
- d. dispose of, encumber, or purchase real property
- e. borrow money or assume loans
- f. change denominational affiliation
- g. decide issues when a ballot vote is requested by 10% of the voting members present

B3.09 Only those who are physically present at a properly called meeting of the Church are entitled to vote, i.e. no proxy or absentee voting.

#### **Section 4. DUTIES OF OFFICERS AND COUNCIL MEMBERS**

B4.01 The president shall preside over meetings of the Church Council and congregation, unless the meeting decides otherwise.

B4.02 The vice-president shall preside in the absence of the president and shall serve as liaison between the church staff and Church Council officers. {The Executive Committee shall consist of President, Vice President, Treasurer and Secretary}. The Executive Committee will handle all personnel matters and other confidential matters. All discussions of The Executive Committee will remain confidential.

B4.03 The secretary shall keep the minutes of the congregation, Church Council, and Executive Committee meetings and preserve its archives.

- B4.04 The treasurer shall be bonded and be custodian of all funds of the congregation, supervising the disbursement of funds in accordance with the decisions of the congregation or Church Council. The treasurer shall provide a financial report to the annual Congregational Meeting in addition to providing monthly reports to the Church Council and all money handlers must sign a confidentiality agreement.
- B4.05 The Church Council, through church staff, shall receive and be responsible for the accurate recording of funds donated or otherwise given to the church, and record and maintain individual member donations with reports submitted to all donors on request, as per C11.08.
- B4.06 Church Council members shall each serve a 3-year term, with one-third of the members elected in any given year. In forming the church's first Church Council, however, one-third of the Church Council shall be elected to a one (1) year term, one-third shall be elected to two (2) year terms, and one-third elected to three (3) year terms. Thereafter, all Council members shall be elected three (3) year terms except when elected to fill the term balance of a vacancy.
- B4.07 No Church Council member completing a three (3) year term may be elected to a consecutive three (3) year Church Council term.
- B4.08 Terms of Church Council members begin immediately upon adjournment of the annual Congregational Meeting at which they are duly elected.
- B4.09 Terms of Church Council officers begin immediately upon their election by Church Council members at their first Church Council meeting, which will be held within two weeks of the annual Congregational Meeting.
- B4.10 The Church Council shall appoint a replacement for any Council member vacancy between annual meetings, with the appointed position filled by election at the subsequent annual Congregational Meeting for the balance of the vacant council member's term.
- B4.11 A Church Council member who absents himself/herself without acceptable excuses from three (3) consecutive regular Church Council meetings shall forfeit membership on the Church Council. Any member with two consecutive unexcused absences from regular meetings shall be notified in writing of that fact by the church council secretary.
- B4.12 Any Church Council member with evidence of failure to act in a trustworthy or moral manner, as concluded by the Church Council, shall be referred to the congregation for consideration of removal from the Church Council by majority vote of the congregation at a special Congregational Meeting.

## Section 5. CHURCH COUNCIL MEETINGS AND COMMITTEES

- B5.01 A simple majority of Church Council members must be present in order to transact Church Council business.  
**Members may participate remotely via electronic means.**
- B5.02 The Church Council may organize into committees, such as Worship, Witness, Facilities Management, Youth, Education, Stewardship, and Congregational Life.
- The Church Council may invite, appoint, and approve non-council members to serve with Church Council members on these designated committees.
  - The Church Council must address any recommendation made by these committees during the year.
  - The goals and responsibilities of any given committee for that year will be outlined by the Church Council and that same committee.
  - Any confirmed member may volunteer to serve on an established committee at any time.
- B5.03 The date and time of the monthly Church Council meeting shall be set by action of the Church Council. The Church Council may cancel any meeting at its discretion.
- B5.04 Special meetings of the Church Council may be called by the president, pastor(s) or three members of the Church Council, but a three (3) day written notice is required for such meetings except when an emergency meeting of the Church Council is needed to handle urgent issues pertaining to the care and maintenance of church premises.

### **B5.04a**

**Urgent or emergent issues as determined by the president, pastor(s) or 3 members of the church council may be decided by electronic means, such as telephone, email or other devices as they become available, between regular meetings of the church council. A simple majority of the Council shall constitute a quorum to conduct business. Minutes will be kept by the secretary of the Council as with a regular business meeting. (Effective date immediately on ratification by vote of the congregation.)**

- B5.05 An Accounting Study Committee of at least three persons shall be appointed by the president with Church Council approval and shall study all financial records of the congregation and present a report to the annual Congregational Meeting. The Accounting Study committee shall examine insurance policies to determine the kind and amount of insurance needed to be in force.

**B5.06 The Treasurer shall be appointed by the council as an ex-officio, non-voting member of the church council to a 3 year term and may serve unlimited consecutive terms.**

- B5.07 Pastor(s) shall be ex-officio, non-voting, member(s) of the Church Council.
- B5.08 No special Church Council meetings are to be held without properly notifying the pastor(s).

## Section 6. MINISTERIAL RECORDS

- B6.01 The pastor(s) shall be responsible for maintaining accurate records of membership and ministerial acts on forms provided by the congregation.

B6.02 The pastor(s), before leaving the congregation, shall complete the records of ministry during his/her ministry tenure.

#### **Section 7. REPORTS OF ORGANIZATIONS**

B7.01 All committees and organizations handling funds within the congregation shall submit accounts to the treasurer or church office 10 days prior to the annual meeting.

B7.02 The treasurer shall include such accounts in the treasurer's report at the annual Congregational Meeting.

#### **Section 8. CHURCH PROPERTY**

B8.01 Buildings which are the property of the congregation shall not be lent or rented to any group whose purpose is not harmonious with this church's mission, per adopted committee policies.

#### **Section 9. INACTIVITY OF CHURCH MEMBERS**

B9.01 Any confirmed member with no evidence of interest in this congregation (absence from church worship and programs, Holy Communion, for example) for 1 year, shall be contacted by pastors and/or lay people to assess their membership status and encourage involvement in attending church.

B9.02 If lack of involvement persists for 2 years without requesting transfer to another congregation or removal from church rolls, upon approval of Church Council, such members shall be regarded as having lost membership and rights in this congregation and be notified of this change in their membership status.

#### **Section 10. MARRIAGE AND SEXUALITY**

B10.01 Admonition: "We affirm that God created us male and female, and that it is God's will and intention that human sexual expression and fulfillment take place only within the boundaries of marriage between one man and one woman (Genesis 2:24-25; Matthew 19:4-6; and Mark 10:2-9). And, we confess as individuals and as a congregation that we have not fulfilled God's will in our decisions, modeling, and teaching."

B10.02 Hosanna Lutheran Church operates on a strongly held belief that the marriage relationship has been established by God as a solemn union between a man and a woman (Genesis 2;24; Ephesians 5:31). Hosanna Lutheran Church further holds that, in accordance with Scripture, sexual intimacy and sexual activity is appropriate only within the marriage relationship between husband and wife (1 Corinthians 7:2; Hebrews 13:4). The following are accordingly viewed by Hosanna Lutheran Church as inappropriate and contrary to Scripture: 1) Any sexual intimacy or sexual act between individuals who are not married to one another. 2) Any marriage or civil union that is not between a man and a woman. 3) Any other activity, teaching, or behavior that is contrary to a biblical view of marriage, and/or inappropriate behavior as outlined in this provision. All members of Hosanna Lutheran Church

and all individuals involved in Hosanna operations, activities, and events are expected to uphold the ministry's perspective on marriage, sexual intimacy, and appropriate behavior as set forth in this provision. Individuals and organizations who are allowed to use Hosanna facilities must also act in accordance with this provision.